

Are you over the age of 18? Yes No Gender: ___ Female ___ Male

Ethnicity: _____

Are you legally eligible for employment in the United States? ___Yes ___No

Has any restriction been placed on your eligibility for employment in the United States? ___Yes ___No
If Yes, please explain:

NOTE: If hired, you will be required to provide proof of employment eligibility.

Name, address, and telephone number of someone who we can contact in case of an emergency:

Have you been employed by this company before? ___Yes ___No

If yes, please give previous dates of hire and departure:

Do you have any personal friends or relatives employed at this company? ___Yes ___No

If yes please list them and their relationship to you and their positions:

Have you ever been convicted of a crime? ___Yes ___No

NOTE: Disclosure of a criminal record will not necessarily disqualify you from employment. The nature and date of the conviction and the position desired will be taken into consideration.

If answer is yes, provide details and dates below:

Have you ever been convicted of a civil action of an intentional tort? ___ Yes ___ No

If so, please describe the nature of the tort and dates:

Military Service Information (OPTIONAL)

Have you ever served in the United States armed forces? ___Yes ___No

If yes, please give the dates of service.

If yes, please list skills, abilities and other relevant training you received.

Educational Information

	Name and Address Of school	Did you graduate? Yes or No	Type of degree, diploma or training Received
College/undergraduate University			
Graduate School			
Technical School			
Other			

List honors, awards, or scholarships received:

List relevant activities, memberships or positions held:

Employment Record

If applying for a CDL driver position, please attach 10 years of work history for DOT compliance.

Please list all employment, starting with the most recent position and working back. Please attach a separate sheet if necessary.

Company: _____
Address: _____
Phone _____
Position _____
Ending Salary _____
Supervisor's Name _____
Dates of Employment From _____ to _____
Reasons for leaving _____

Company: _____

Address: _____
Phone _____
Position _____
Ending Salary _____
Supervisor's Name _____
Dates of Employment From _____ to _____
Reasons for leaving _____
Company: _____
Address: _____
Phone _____
Position _____
Ending Salary _____
Supervisor's Name _____
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Dates of Employment From _____ to _____
Reasons for leaving _____

Company: _____
Address: _____
Phone _____
Position _____
Ending Salary _____
Supervisor's Name _____
Dates of Employment From _____ to _____
Reasons for leaving _____

References

Provide the **names** and **phone** numbers of three professional references, whom you have known at least one year. Please do not include family members or relatives.

1. _____ Phone Number: _____

2. _____ Phone Number: _____

3. _____ Phone Number: _____

NOTE: This section must be completed to be considered as a valid candidate for employment.

DIRECTIONS: Please read the words in the list below and check those that you feel:

The way you are expected to act by others.

THE PREDICTIVE

INDEX

- Helpful
- Relaxed
- Exciting
- Assertive
- Patient
- Conscientious
- Sophisticated
- Persistent
- Earnest
- Outstanding
- Sympathetic
- Loyal
- Self-starter
- Conventional
- Eloquent
- Cynical
- Passive
- Gentle
- Brave
- Appealing
- Thoughtful
- Self-assured
- Steady
- Competitive
- Fashionable
- Neat
- Audacious
- Polished
- Fearful

- Esteemed
- Worrying
- Sentimental
- Adventurous
- Easy going
- Unassuming
- Good mixer
- Agreeable
- Well-liked
- Docile
- Demanding
- Charitable
- Persuasive
- Careful
- Satisfied
- Understanding
- Spirited
- Congenial
- Obedient
- Cheerful
- Obstinate
- Convincing
- Responsive
- Neighborly
- Selfish
- Reserved
- Serious
- Persevering

- Calm
- Popular
- Polite
- Dynamic
- Good-humored
- Escapist
- Generous
- Unobtrusive
- Daring
- Tolerant
- Nice
- Compelling
- Resolute
- Tranquil
- Cultured
- Dominant
- Respectful
- Nonchalant
- Flexible
- Attractive
- Trusting
- Eager
- Shy
- Fussy
- Versatile
- Amiable
- Diplomatic
- Self centered
- Consistent

**Organization Survey
Checklist**

Cont. Organization Survey Checklist

NOTE: This section must be completed to be considered as a valid candidate for employment.

DIRECTIONS: Please read the words in the list below and check those that you feel:

You yourself believe really describe you.

- Helpful
- Relaxed
- Exciting
- Assertive
- Patient
- Conscientious
- Sophisticated
- Persistent
- Earnest
- Outstanding
- Sympathetic
- Loyal
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- Consistent

Applicant Acknowledgment

By signing, I certify that the answers and information set out above are true, accurate, and complete to the best of my knowledge. I acknowledge that if any answer or information is not true, accurate, or complete, I may not be hired; or if hired, I may be discharged.

I authorize the employer to investigate all statements contained in this application for employment as well as my character and qualifications. I release the employer from all liability for acts performed in good faith and without malice in connection with evaluation of my application.

I authorize my prior employers, references, and others with information regarding my work, educational history, or my character, to provide the employer with all information requested and to cooperate fully with the investigation of my character and qualifications. I also release those employers; references and others from all liability for providing information in good faith and without malice.

I understand that any offer of employment may be conditioned upon the results of a physical exam.

I understand that no personal recruiter, interviewer, or other representative of the Siouxland Community Blood Bank other than the Chairman of the Board of Directors has any authority to enter into any agreement for employment for any specified period of time. I also understand that if employed, my employment can be terminated with or without cause, and with or without notice at the option of myself or of the Siouxland Community Blood Bank. I further understand that any employment manuals or handbooks that may be distributed to me during the course of my employment shall not be construed as a contract or contract by implication.

I also understand that if I am offered employment, the offer is conditioned upon receipt of satisfactory employment references and acceptable criminal/compliance background information investigations.

Signed _____

Date _____